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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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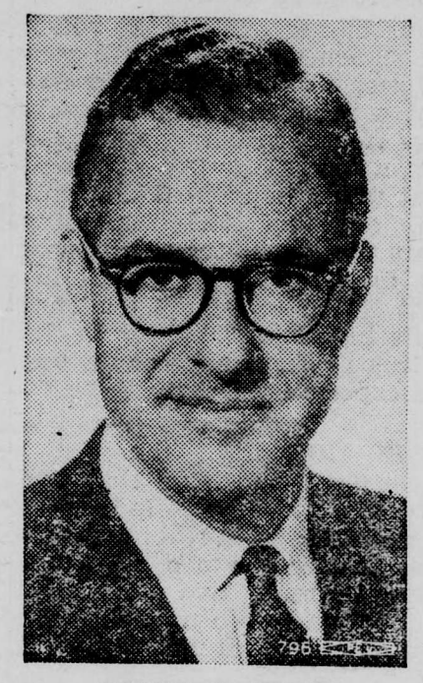
'Right to work' 18 is smashed!



EDMUND G. (PAT) BROWN
Governor-elect



CLAIR ENGLE
U. S. Senator-elect



STANLEY MOSK
Attorney General-elect



GEORGE P. MILLER
Congressman-elect



JOHN HOLMDAHL
State Senator-elect

REPORT
To Our Reader - Owners

GOP VS. KNOWLAND

In the last days of the campaign, nothing brought out more clearly the deep affection in reverse in which Senator Knowland is held by the Republican Party leaders in California than the dumping of "Mr. Integrity" by the Chronicle in its issue of October 30, just four days before Election Day.

Pointing out that the paper had supported Knowland in the primary election, the concise statement at the head of its first page ticket went on to say that "unfortunately, however, we have been unfavorably impressed with his subsequent campaign. We now no longer feel we can unqualifiedly urge his election, and therefore suggest our readers vote for the candidate of their choice."

The old Republican sheet had undoubtedly had misgivings long before the primary, when its Senator went out and committed political mayhem upon its Governor.

★ ★ ★

DUMPED LABOR, TOO

Of course, the day before it dumped Knowland, the Chronicle had dumped the amount of labor support it had won through many expressions of liberalism between election campaigns. For the day before dumping Knowland, in a curiously long, wandering, arguing-with-itself editorial, the Republican sheet came out for No. 18.

Here also the Chronicle was

MORE on page 4

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Carpenters gather in big convention

Delegates from locals in Alameda County will be among the some 2000 at the opening session Monday of the United Brotherhood of Carpenters & Joiners convention in St. Louis.

The St. Louis District Council of Carpenters will celebrate the dedication of its new Carpenters Hall with a reception on the opening day.

Special events have been set up for the 1000 mothers, wives, and sisters of delegates who will be present, many of them, as representatives of the 350 Ladies Auxiliaries throughout the United States and Canada. There will be a luncheon at the Jefferson Hotel for the ladies, at which they will see the International Hat Fashion Show recently premiered at the Waldorf-Astoria in New York.

The Brotherhood of Carpenters is 77 years old, and now has nearly 850,000 members.

Hutcheson succeeded his father to the office of general president in 1952, and was formerly elected to that position at the 1954 convention.

Since the last convention of the brotherhood there have been changes in the California State Council of Carpenters which will doubtless have some reflection at the general convention in St. Louis. C. R. Bartalini of Oakland Carpenters 36, executive secretary of the Bay Cities Council of Carpenters, is the new president of the State Council.

Bartalini is one of the four delegates from Local 36, the others being President John Walsh, Business Representative C. E. Risley, and Anders Larsen, who is a delegate to the District Council here.

Berkeley Local 1158 is sending Harley Richardson and Fred Fowler; Alameda Local 194, George Jenkins; Fruitvale Local 1473, Jack Kirkman and L. W. McDowell; Floor Layers Local 1861, Harry Grady.

MORE on page 7

Four other States beat open shop; Knight, Knowland ousted together; Holmdahl, Crown, Petris are victors

Alameda County AFLCIO was this week celebrating two major victories in the campaign which ended Tuesday:

1—The knockout of Proposition 18, the phony "right to work" compulsory open shop measure.

2—The knockdown and drag-out of Senator Bill (Bulldozer) Knowland, principal advocate of No. 18.

Since for Alameda County labor these were the two top issues in the tremendous campaign, naturally there was considerable elation.

The knockout of Proposition 18 in California was intensified in interest and satisfaction in labor circles here because of the defeat of similar measures in 4 of the other 5 States faced with the issue.

"Right to work" proposals lost in Ohio, Colorado, Washington, and Idaho. The scheme carried in Kansas. But Ohio, next to California, was considered the most important State involved, as it, too, is a big industrial State.

Important also in this connection was the smashing defeat suffered by the Republican Jenner machine in Indiana, and there was some hope that with liberal Democrats having won such a victory the "right to work" law in Indiana may get repealed. The reason this is strikingly significant is because Indiana was the first big industrial State to adopt a "right to work" law.

The National Association of Manufacturers, the U. S. Chamber of Commerce, and the other big leagues of Big Business, had set their hearts on proving that Indiana adopted the unionbusting law, the big industrial States of Ohio and California would follow suit. This hope was soundly walloped on Tuesday.

Also, with the tremendous victory of not only Democrats, but liberal Democrats, in the fight for seats in Congress, it was evident that any effort to pass a Federal "right to work" law was for the time being given a severe setback.

Senator Goldwater of Arizona, who was reelected, much to the disappointment of labor throughout the nation, will not now have so many reactionary Senators to back him up in his effort to strangle organized labor through Federal legislation.

Practically all labor people in Alameda County and throughout the State rather obviously voted for Pat Brown, the Democratic candidate for Governor, the first Democrat to be named to that office since 1942. It was evident also that most labor people voted for Congressman Clair Engle, the victorious Democratic candidate for U. S. Senator, despite the fantastic double endorsement of both Knight and Engle carried on some labor tickets in the State.

California labor people also had some special interest in the disaster suffered by one of their principal enemies, Vice President Nixon, in the New York election. For there, stemming the enormous Democratic tide which ran all over the nation, Nelson

MORE on page 7

Labor's Zero Hour rally ends in silent prayer for victory

On Election Eve, November 3, delegates of the Building Trades Council and Central Labor Council and various campaign workers gathered in the big Hall M of the Labor Temple for a final rally.

The meeting was marked by detailed work of assigning specific duties to each individual, by the hilarity of goodfellowship developed during the long campaign, and by the solemnity felt by embattled troopers on the eve of their D-Day, with Zero Hour close upon them.

This last feeling, that of solemnity, was so great that when the general meeting broke up into a series of Assembly District workers' sessions, the delegates and campaign workers stood for a time in silent prayer for victory.

CLC President Al Brown, opening the meeting, said that he noted many were not present whom he had expected to see, but he assumed they were home getting a good sleep, so they could turn out early Election Day and work all day getting voters to the polls to vote NO on 18.

CLC Secretary Robert S. Ash said that he "hoped Al is right on why more people are not here," but that recently the reports of the various polls pub-

MORE on page 3

HOW TO BUY

About to forfeit Social Security?

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal

It's one thing to get Congress to improve Social Security benefits. But it's another to get the potential beneficiaries to know the new rules and take the necessary action to get their payments.

Already some people who could benefit from the latest amendments seem in danger of forfeiting potential payments. In fact, this department has learned, the Social Security Administration is quite concerned that applications from newly-eligible people are slow in arriving. For example, 180,000 dependents of disabled workers were made eligible for monthly payments by the recent changes in the law. But by the end of September, only about 20,000 had applied. A reminder sent to all disabled workers with their October checks raised applications by another 7400 in one week. That was a good jump. But still only a fraction of those eligible in this category have applied so far.

Such dependents of disabled workers who now also are eligible, include children under 18, or children over 18 if they are disabled and unmarried and if the disability began before 18; also, wives 62 or older, or under 62 if they have in their care dependent children.

There are others who have become eligible, who may be even harder to locate than the dependents of disabled workers. In all, some half million additional people were made eligible by the new law for benefits.

But they won't get payments unless they apply. The main fact about Social Security that many people still don't understand is that payments never arrive automatically. Even when you become eligible, you have to apply. For example, the Social Security Administration spends much time trying to acquaint young mothers with the fact that Social Security insures them against the death of the family breadwinner. But it still takes a big volunteer network of union personnel, social workers, ministers and undertakers to remind young widows the important family-insurance feature of the Social Security law, though it's been in existence for 18 years.

Recently an older man already getting Social Security accidentally noticed an article which indicated that his disabled stepdaughter might be eligible for benefits even though she was over 18. He had enough initiative to ask his local Social Security office about this. It turned out that not only was his stepdaughter eligible but so was his wife since she had a dependent child in her care.

Both could have had payments for several years. The family did collect some back payments but unfortunately forfeited several years' payments, since monthly benefits can be paid retroactively for only twelve months under the law.

Besides disabled workers' dependents, there are others eligible under the 1958 amendments, many of whom apparently don't realize it.

Kitchens now need experts

Thanks to the electronic range the high school boys who received a public chiding for taking cooking classes rather than science courses may yet have their day.

After witnessing a demonstration of an "Electronic Cooking Center," it is easy to reach the conclusion that what this country needs is a man around the kitchen. One who understands higher mathematics and molecular reaction can apply this knowledge to cooking.

There is no place on the thermostatically controlled hearth for a homemaker who cooks by guesswork. She, like the coal skuttle and the ice pick, is outmoded. Her replacement is a technician who can accurately compute the time it takes to bake a potato and then set the proper dial accordingly. And no fair testing with toothpicks or broomstraws. But then who owns a broom these days?

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To the Ladies: FROM the EDITOR

'AUNTIE MAME' is supposed to be a very clever comedy, and certainly the other day when the present writer attended a matinee performance of it the audience, made up almost entirely of women, repeatedly laughed with delight.

The principal laugh - making device was the use of cusswords. Every time one of these cusswords was used the ladies of the audience fairly howled with joy.

THE HEROINE, if that standard title is appropriate for her, was shown to be a lady who spent a large part of her time giving parties at which a goodly proportion got so drunk that they had to be put to bed at her home to sleep it off.

One of her exploits, at which the audience laughed with special zest, was to load her secretary, a poor little ignorant ugly wisp of a thing, into a taxicab with a bum, knowing very well what would happen. It did happen, and for the remaining hours—or were they years—of the dreary socalled entertainment the ladies of the audience had a high time laughing at the various predicaments of an unwed expectant mother.

THE MORAL of the play—where did we pick up that odd word, moral?—seemed to be that a lady such as the heroine was ideal as a rearer of a child, because she really had a heart of gold, or some such precious possession, concealed in her jewel box.

Why did all those respectable looking ladies who flocked to that show enjoy it so much—that dull, vulgar, witless, array of thrash?

That, as the saying goes, is a good question.

Bright colors in fashion

One fashion expert proclaims that any woman who wants to play it safe this winter by wearing only "mousey" colors had better stay indoors. The fall picture is brightly colored and the new clothes scream it.

The stand-out colors in coats and suits are Paris pink, raspbery red, ultra-violet purple and electric blue. Any woman worth her weight in souffle mohair will be expected to buy at least one of these new colors in at least one new garment.

And to bring off the look with assurance, the matching or contrasting accessories have to be letter perfect.

Tell 'em you saw it in the East Bay Labor Journal!

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Send thirty-five cents in coins for this pattern to Barbara Bell, East Bay Labor Journal, 367 West Adams Street, Chicago 6, Ill. Print, name, address with zone, style number and size. Add 10¢ for each pattern for first-class mailing.

Stainless steel

The new bride, or the budget-minded homemaker who wishes to extend her silver service may include stainless steel in a like pattern.

Manufacturers make some stainless steel patterns the same as sterling silver, so if extra flatware is needed, stainless steel of the same pattern can be used as extra place settings. The patterns on stainless steel are small and simple because of the hardness of the steel.

The wide range of price variations in stainless steel is based on quality, the amount of steel used, and which alloy and finish are chosen. It is important that the product has smooth edges, no pits and no scratches that resulted from production.

Stainless steel flatware has a high stain resistance to foods containing sulphur and will not tarnish with long exposure to air.

CARDINAL MOONEY, who died recently, was "great and good friend of labor," says Geo. Meany.

Women in This World

By EDITH McCONN

NOW MAY NOT SEEM to be exactly the time of year to talk about the dyeing of rabbits, baby chicks, ducklings and the like, largely for the purpose of amusing children.

We think of this coloring of animals as especially connected with Easter, first the egg and then the chick. But the practice has spread to county fairs and exhibitions where the unhappy colored animals are given as prizes to visiting kids.

We speak of this just now because the Board of Supervisors of Santa Clara County have passed an ordinance forbidding both the coloring of animals and the presentation of them as pets to children.

Giving them to children is surely the worst of the two. Children, being children, love them, squeeze them, carry them about, and then abandon them. Unless some conscientious adult comes to the rescue the unhappy little beast is doomed to a brief and painful life.

And the sad fact is that a great many parents seem to be unable to find time to care for the pets which they have allowed their children to acquire. Instead of using the occasion to train children to a sense of responsibility toward helpless beasts, they themselves exhibit an infantile irresponsibility.

In the old days on the farm most children had pets of one sort or another, a kitten, a lamb, a duckling or chick, and learned to care for them. These animals were fortunate little fellows.

Today's children, and young adults as well, have been reared on mechanical toys and gadgets. They are very convenient. When you weary of them, you merely turn them off or let them run down.

A sense of tenderness and responsibility toward animals often grows into a sense of the same tenderness and responsibility toward our fellow men. A random giving of helpless animals to just any child, is, however, not the way to achieve this result.

Humane Societies—and supervisors—fortunately know this.

Color tips

A room without a touch of black is like a woman without eyebrows. A room always needs a touch of black to punctuate it. Avoid red unless it really fits, compliments or matches. Just one bit of red can ruin a carefully coordinated room.

Other decorating hints concern the temperature of your rooms. Basic warm colors, for instance, are red, yellow, and orange. The "hottest" color is the color of fire. This is a red-orange . . . not the accepted yellow.

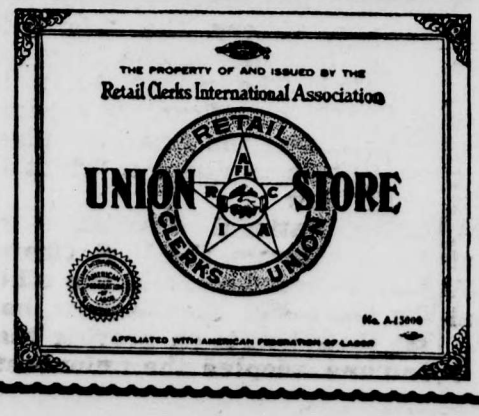
The basic cool colors are blue, green and violet. As any color becomes lighter it becomes cooler. As any color becomes darker it becomes warmer.

MEN OVER 45 and women over 35 will find it increasingly difficult to get jobs, predicts Dr. Margaret Gordon of U. C.

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:





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TRY OUR NEW
"REVOLVING"
BUDGET PLAN
NO MONEY DOWN
6 FULL MONTHS TO PAY
Including carrying charges

On eve of 18 day, NLRB blockbusted the hiring halls

On the eve of the election which for all labor organizations was D-Day on Proposition 18, the National Labor Relations Board made its first crackdown on what it claims to be illegal hiring halls. The deadline of November 1 had been set for action by the NLRB, and this first action was taken November 3.

The crackdown was on a Los Angeles local of the Teamsters. The local was ordered, under a ruling devised in 1957 but not fully enforced so far, to return all dues to those who paid them under hiring hall provisions.

Mathew Tobriner, chief counsel for the Western Council of Teamsters, announced that he will advise the union not to pay the penalty and thus force the issue into court.

The case has been pending since October of 1956, when a trial examiner held that no violation of the Taft-Hartley Law was involved, and recommended dismissal of the case.

The board overruled the trial examiner, making it plain that it intended to enforce T-H restrictions on hiring halls.

Many unions and employers have for some time, under pressure from NLRB, been rewriting their contracts to make them conform with this attitude by the NLRB.

The new master contract of Western truckers is supposed to meet the T-H requirements insisted on by the board.

Locally, at many meetings of the Building Trades Council reminders have been given that it is essential to have contracts revised to meet the board's policy.

CLC delegates seated

The following delegates were obligated by Central Labor Council President Al Brown at a recent meeting of the council: Edith Scroggins, **Culinary 31**; Matt Simmons and Mark Billings, **Tool & Die Makers 1176**; Mark Patterson, **Berkeley Federation of Teachers 1078**; Percy Pendergraft, **Steelworkers Machinists 1304**; John Scales, **Operating Enginers 3.**

Patronize Our Advertisers!

Labor's Zero Hour rally ends in silent prayer for victory

Continued from page 1

lished in the dailies had been so encouraging that he feared some labor people had gone back to sleep, and didn't realize how touch and go the situation remained.

Ash said that the poll-taker for the State Federation had again insisted that if there was a 3% error in the Los Angeles survey, or a 3% last minute change in the political atmosphere down there, then a 68% majority against 18 in the nine Bay counties was needed to pull labor through to victory in its major 1958 struggle.

"All of us here remember what happened in 1948," Ash continued. "The polls all showed that Dewey was winning the Presidency. There wasn't a doubt of it in the mind of any who read the polls. The only trouble is that it was Truman and not Dewey who was elected President."

The CLC secretary said that while heroic work had been done by the volunteers, the fact remained that "we need 1800 precinct workers tomorrow, Election Day, D-Day, but we only have 900."

Before introducing the next speaker, President Brown commented on the optimistic polls, saying that he agreed heartily with Ash.

"Fact is," said Brown, "some of our people, seeing the polls, may not even vote. They may think it's already in the bag. And the opposition, seeing the bad news for them in the polls, will redouble their efforts."

CLC Assistant Secretary Richard Groulx, who had been assigned the 7th Congressional District, with its 16th, 17th, and 18th Assembly Districts, as his particular bailiwick, said that "if we win, it will be because a lot of people worked very hard."

He added, however, that "if we win, a helluva lotta people will be taking bows—a lot more than actually worked."

He made it plain that he said this to emphasize the extreme devotion with which many had stuck to the grueling task ever since the resigstration drive began.

One big job accomplished which was cited by Groulx was the preparation of walking lists for all 259 precincts in the 17th Assembly District

"Preparing such a list cost from 5 to 8 hours volunteer clerical work for each one of those 259 precincts," said Groulx. "We had 130 volunteers working faithfully there. The work that Leah Newberry of Office Employees 29 and some 20 girls from that union did should never be forgotten."

A few other names were mentioned, but Groulx himself, saying that it seemed a shame to name only a handful of the many who had worked so hard. Among those he had mentioned were Marv and Jo Edwards, Ken Croswell, Al Thoman, and the financial assistance given in various emergencies by Sheet Metal Workers 216 and Laborers 304. Some of the work he referred to was in the other Congressional District.

CLC Assistant Secretary Arthur Hellender, who had been assigned the 13th, 14th, and 15th Assembly Districts in the 8th Congressional District, commented that many were not present who presumably already knew their assignments and would be on the job next day. He then gave a list of important tasks facing workers still.

Jeffery Cohelan, Democratic labor-backed candidate for Congress in the 7th District, said that much in his battle depended on the vote in the 17th District, "and I must say that Gus Billy and Dick Groulx worked so hard and so fast there that I've had a hard time keeping up with them. I want to thank all who helped. Whether I win or lose it has been a most rewarding experience, but I hope that the next time President Al Brown introduces me it will be as your Congressman from the 7th District."

The motion to stand in silent prayer was made by Joe W. Chaudet representing the San Francisco - Oakland Newspaper Guild, who said that many labor people were good churchgoers, and were accustomed to prayer for profoundly cherished purposes.

Barbers win case on right to place signs before shop

Barbers Local 134 won a ruling in Superior Judge Caldecott's court which means that the union can continue to picket a barbershop near Lewelling and East 14th Street.

The owner had secured a temporary order preventing the union from picketing, but when Judge Caldecott held a hearing on the order for the union to show cause why there should not be a permanent injunction, he decided that the union was innocent of illegality in its proceedings.

The union had displayed two signs before the shop, one urging employees to join the union in order to get better pay and working conditions, and the other stating the shop was non-union, and suggesting that members of unions and their friends would wish to patronize union shops.

Attorneys J. F. Galliano and Paul Paduck argued for the union that it is legitimate to appeal to workers to join a union, and that the statement that union members and their friends wish to patronize union shops is a mere assertion of fact.

Sig Olson, business representative of the union, has been aware of the seeming effects of the Garmon decision affecting a union in the southern end of the State, and has endeavored to keep all off his union's activities within the law.

CEMENT WORKERS at Seattle convention raised dues from $3 to $4 per month to finance a new international defense fund.

STATE MERGE DELEGATES NOMINATIONS ON MONDAY

At the meeting of the Central Labor Council Monday, November 10, nominations will be received for one delegate to the State Federation of Labor convention in December, and two to the State CIO convention. These conventions will meet separately, and then hold a merger convention.

The election of the three delegates will take place at the CLC November 17 meeting.

CLC Secretary Robert S. Ash ex officio a delegate to any convention, will attend the AFL State Federation sessions. That is why only one delegate needs to be elected to that convention.

Labor Temple Auxiliary to hold annual whist party, Saturday, Nov. 15

The annual November whist party sponsored by Labor Temple Women's Auxiliary will be held Saturday, November 15, at 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Oakland. Refreshments served. Score cards 75¢.

Public is cordially invited to attend, as this is the annual benefit whist given by the auxiliary for the purpose of continuing charity work among union people. Besides donating to various charitable organizations, the ladies send out Christmas baskets and other donations during the holiday season.

"So come up and help the ladies with their work, and have an enjoyable evening playing whist, besides," says the committee in charge.





Steel Machinists 1304

By DAVE ARCA

The political operation is over, but some psychological scars remain. California politics were dirty, and will leave a corresponding stain.

The slanderous and unqualified accusations, the half truths and the calculated smears, will linger to confuse unbiased voters. They will arise again in other election years.

Knowland tried to vilify our unions. Claimed corruption and implied moral degradation. But his vicious insinuations will destroy him. Will expose his ruthless labor assassination.

We shall continue to face restrictive legislation, though percentagewise our unions are considered clean. But politicians are susceptible to business coercion, and must answer to each political machine.

Voters have a special tool to work with. We have votes and voluntary contributions. If a candidate decides to work against us, with our votes we can exact a retribution.

Politicians are important in their fashion. But to me it's very obvious. They're important only when elected. Voters need THEM less than they need US.

If we work together we get things accomplished. When we quarrel we're vulnerable internally. Yet it's proper to allow disagreement. That's the mark of true democracy.

Chips and Chatter

By AL THOMAN

This is being written Tuesday morning and of course I am not able to predict or foresee whatever comes this Election Day.

There are some things to be said for the past campaign however. Win or lose we who represent the labor segment have had a further chance to learn who our friends are. We have found some we thought to be friends that proved not so when the chips were down but on the whole it has been a heartwarming experience to work with the willing hands and hearts, that have put in the many hours and days doing the job of presenting our view on the problem before us to the public at large.

In any case there is this to say. We must roll up our sleeves in renewed effort to perfect the faults we have found, and build our house for the future. For us in labor this is only one skirmish in a battle joined by our fathers, brothers and sisters in bygone years. We have learned much and have much more to learn. With such help as we may ask and the example left for us by others, labor should emerge a full partner in the affairs of our times instead of being the servant and tool of our society as we have been in the past.

There is a Boys Club Project in San Leandro that is asking for voluntary labor. The job is located on Davis Street by the W. P. tracks. This is certainly worthwhile and deserves any support we can give it. Check with the super on the job.

Paint Makers' 1101

By PETE CEREMELLO

This week little or nothing on politics. This has been one of the dirtiest elections I can remember as far as the reactionaries go. Let's hope that none of their dreams come true.

I am concerned about our people we have out of work. There has been some let down in manufacturing in our industry. Let's pray that everything works out all right.

There have been quite a few things that have taken place in the past two weeks. Brother Gus Martinez committed suicide, brother Ernest Campbell shot himself, brother Ed Reasoner passed away, brother Jack Michaels got himself into a jack pot trying to take a certain pastor of a church in Oakland and now is on a vacation with his wife in the Oakland City Jail.

At the time of this writing I don't know what the outcome of the election will be. But I pray that everything will come out O. K. for the people of our state.

I pray first that Proposition No. 18 is defeated, I pray second that our candidates are elected and make their voices heard in the halls of the Senate and Congress for the good of the people they represent whether they are Republicans or Democrats. So until next week when we might have something that is hot, peace be with you.

WESTERN ELECTRIC national contract has been signed, President Len Lawson, CWA 9415, announces, making the voted strike unnecessary. The pact covers 32 shops in the U. S. The local one is at San Leandro, where about 500 men are employed. Pay increases of from 5 to 9 cents an hour are provided in the contract, long under negotiation.

Why should school district pay police cost, teachers ask

The Oakland Federation of Teachers has urged the Board of Education to reconsider the expenditure of $43,000 to close the campus at Oakland High School. It has asked the Board to give serious consideration to these reasons:

1. The school district cannot afford the expenditures of $43,000 for an item that does not better the education of the students.

The $43,000 comes from the general budget and should be spent to lower the teacher-pupil ratio through the hiring of additional teachers.

3. A closed campus at Oakland High School threatens to interfere with the instructional program by: keeping over 3000 students on an already overcrowded campus; creating more noise to add to the already disturbed conditions in many of the classrooms; taking teachers from the classroom and using them for noon supervision duties, thereby increasing the already high teacher-pupil ratio; additionally lowering teacher morale by the implied threat of: loss of conference time for police duties.; loss of duty-free lunch time for police duties.

4. Education money is being used for what is primarily a police problem.

In this connection, the Oakland Federation of Teachers urges the Board of Education to clarify for the teachers the state law which puts police responsibilities on teachers. If there is such a law, and if there are no special States funds to implement it, the teachers request that the Board do one of the following:

1. Ask the State Legislature for special funds for implementation.

2. Ask the State Legislature to repeal the law.

The Oakland Federation of Teachers also urges the board to seek the full cost of closing the Oakland High School campus and the maintenance of said closed campus, including the cost of needed enforcement personnel, from the city budget, preferably from the Police Department budget.

The board voted to refer this to Superintendent Berg to do what he thought necessary with it, and to table it if he thought nothing should be done.

In presenting the proposal to the board President George Stokes of the Oakland Federation of Teachers argued that the State law as it stands is confusing. He added that since the campus is to be closed because students have damaged the property and peace of neighbors of the school, this is a police responsibility and not a school responsibility.

What money the school district has should be spent bettering the education of the students, said Stokes, and not taking on work properly belonging to the police.

Compensation plan is held inadequate

WASHINGTON — For less than an additional 2 cents per man hour worked, American society could provide a full workmen's compensation program instead of the present hodgepodge that fails to meet the needs of men and women injured on the job, according to Labor's Economic Review.

The extra 2 cents would furnish medical care for as long as needed, all the rehabilitation possible, and cash benefits large enough to give an injured worker a reasonable standard of living, explains the Review, published by the AFLCIO Department of Research.

"Rehabilitation" of workmen's compensation, "the oldest of our social insurances," is in order because it does not protect the beneficiaries of the 14,200 workers killed on the job every year, the 85,000 workers permanently disabled and the 1.8 million temporarily totally disabled the article states. — **AFLCIO News.**

Labor speakers to get onto campuses

WASHINGTON — The national AFLCIO has established a speakers bureau to facilitate the appearance of trade union officials on college and university campuses.

The bureau offers its assistance in locating persons who can speak from their own experience on the history, problems, objectives and general point of view of the American labor movement.

The bureau intends to have speakers available for commencement addresses, classes or combined classes in the social sciences, seminars, conferences, institutes, forums, inter-collegiate parleys or any type of academic or student meeting which would appear to be educationally desirable.

Further information can be obtained from:

Tilford E. Dudley, AFLCIO Department of Public Relations, 815 16th Street, N. W., Washington 6, D. C. — **AFLCIO News.**

Grain Millers Union to make organizing drive on runaways to South

MINNEAPOLIS — Some 200 delegates representing 40,000 members of the Grain Millers gave overwhelming approval to a major new organizing campaign at the union's sixth biennial convention here.

The convention voted to back up the campaign by increasing per capita tax payments from $1 to $1.50 a month. The hike will increase annual income by $240,000.

The money will be used to expand the union's organization staff, with concentration on organizing feed mills in the Southeast, where national firms have been decentralizing their operations.

President Sam P. Ming and Secretary-Treasurer Harold A. Schneider were reelected without opposition for four-year terms. The convention also wrote into the constitution a detailed code of ethics, including a provision making its violation a subject for charges. — **AFLCIO News.**

REPORT
To Our Reader - Owners

Continued from page 1

accurately expressing the sentiments of Republican leadership in California, which wishes to weaken unionism, but is frightened of the political consequences of a frontal assault on labor, and therefore wishes to piddle around before finally coming out with its real sentiments.

★ ★ ★

THE POOHPOOHING PAPER

The Chronicle in these actions was not being dragged kicking and screaming into the Twentieth Century, to borrow Mr. Stevenson's famous phrase, but was pulling itself back gently, poohpoohing and squeamishing, into the Nineteenth Century.

Carpenters gather in big convention

Continued from page 1

President Hutcheson made the following statement on preparations for the convention:

"The record number of fully-certified delegates elected to our convention reflects clearly a continued growth of interest in Brotherhood affairs on the part of members everywhere. We have long taken great pride in the thoughtful participation of carpenters in the democratic procedures under which we conduct all our business.

"Operating under a constitution adopted in 1881, delegates exercise full legislative and judicial authority of the brotherhood while the convention is in session. Delegates will elect officers for the coming four years, act on committee reports and resolutions prepared by six constitutional committees and conduct other business of the union."

Hudgins, Carpenters 36, says it was 65 others who did the hard work

Editor, Labor Journal:

I would like to correct a serious error in Norm Amundson's statement to CLC as reported in last week's issue.

The volunteers in Zones 1 and 6 did a terrific job of distribution and deserve more credit than we can give them. I was Captain of Zones 1 and 6, but it was 65 other people who did the walking and distributed the 28,000 papers. They get the big hand, really.

PAUL HUDGINS,
Member of Carpenters
Local 36

Tell 'em you saw it in the East Bay Labor Journal!

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

You are herewith officially notified that Lodge 1546 meets in regular session on the first and third Tuesday of each month at the hour of 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Oakland 12, California.

Meeting hall will be posted on the bulletin board in the lobby of said Temple and you are herewith officially requested to be in attendance.

Fraternally,
A. J. HAYES,
Recording Secretary

AUTOMOBILE SALESMEN 1095

Please be advised that the next regular meeting of Automobile Salesmen 1095 will be held Thursday, November 6, at 8 p.m.

Location: Cooks Hall, 1608 Webster Street, Oakland. All members should attend this meeting.

Fraternally,
ALBERT R. SILVA,
Secretary

CARPENTERS 1158

Berkeley Local 1158 meets at 2108 Shattuck Avenue, Berkeley on the second and fourth Friday of each month at 8:00 p.m.

Fraternally yours,
H. B. RICHARDSON,
Recording Secretary

CARPENTERS 194, 1158 & 1473

The Business Agents' and Dispatchers' office is open Monday through Friday, 7:00 a.m. to 5:00 p.m. in the Labor Temple, 2315 Valdez St., Oakland, room 232, phone TWinoaks 3-1120.

SHEET METAL WORKERS 216

The office will be open from 8:00 a.m. to 5:00 p.m. Monday through Friday. Dues also may be paid on regular meeting nights.

Fraternally yours,
LLOYD CHILD,
Business Representative

STEAMFITTERS LOCAL 342

This is to advise the membership of Steamfitters Union No. 342 of the following:

1. The opening date for registration was the last meeting in October.
2. The first reading of the registrants was at the first meeting in November.
3. Registration shall be closed seven (7) days after the first meeting in November.
4. The second reading of registrants shall be on the second meeting in November.
5. General election of officers will be by secret ballot on the second Sunday in December which will be the second meeting of the month.

Fraternally,
JAMES MARTIN,
Fin. Sec'y., Bus. Mgr.

HAYWARD PAINTERS 1178

Following the regular meeting of Friday, November 7 a special meeting will be called to order to elect two delegates to the California State Federation of Labor to be held in San Francisco in December this year.

Fraternally yours,
ROBERT G. MILLER,
Recording Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, November 6th at 8:00 p.m. Executive Board meets at 6:30 p.m.

Joint Steward Council Saturday, November 15, 1958 at 10:30 a.m.

Fraternally yours,
DAVE ARCA,
Recording Secretary

HAYWARD CULINARY 823

The next regular meeting will be at union headquarters 2:30 p.m. Tuesday, November 11.

Fraternally,
ROY WOODS,
Secretary

UC EMPLOYEES 371

The next regular meeting will be held on Saturday afternoon, November 8, 1958—the time will be 2 p.m. The executive board will meet at 1 p.m. The meeting will be held at Eagle Hall, 2328 San Pablo Avenue, Berkeley.

This will be your most important meeting of the year, election of officers for the coming year, also the acceptance of your committee's report on negotiations. There will be a definite offer for you to vote on, so please make every effort to attend. Refreshments will be served by Coffee Jennings.

Just to remind you that there is an election on the 4th day of November it is going to mean a lot to you—please get out and vote.

Fraternally yours,
CHAS. HOBBS,
Secretary-Treasurer

CLERKS, LUMBER HANDLERS 939

The next regular meeting of Clerks and Lumber Handlers No. 939 will be held on Friday, November 14. Due to the Thanksgiving holiday, there will be no meeting November 28.

Fraternally yours,
A. R. ESTES,
Recording Secretary

HAYWARD CARPENTERS 1622

Unless otherwise specified regular meetings will be held each Friday at 8 p.m. at the Labor Temple, 1050 Mattox Road, Hayward. Steward's meet at the same place the second Tuesday of each month at 7:30 p.m.

CARPENTERS 1473

Fruitvale Local 1473 meets at Eagle's Hall, 1228 - 36th Avenue, Oakland on the first and third Friday of each month at 8:00 p.m.

Fraternally yours,
J. W. KIRKMAN,
Recording Secretary

CARPENTERS 194

Unless otherwise specified, the Alameda Carpenter Local will meet on the first and third Friday of each month at 8:00 p.m. in Eagle Hall, 2305 Alameda Ave., Alameda.

Fraternally yours,
J. W. NIXON,
Recording Secretary

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be a special called one, and will be held on Wednesday, November 19, 1958 in Hall A on the first floor of the Labor Temple Building, 2315 Valdez Street, Oakland, California.

1. We will conduct the regular order of business.
2. Second nominations for one to serve on the Finance Committee.
3. Second nominations for two to serve on the Executive Board.
4. Second nominations for delegates to the California State Pipe Trades Convention in April, 1959.

It is important that you watch these union meeting notices in your East Bay Labor Journal paper as they should be important to you.

Please make every effort to attend your union meetings.

Fraternally yours,
BEN H. BEYNON,
Bus. Mgr. & Financial Secretary-Treasurer

CHRISTMAS CARDS AT JOURNAL PRESS & CLC

Samples of the beautiful union-made Christmas cards on sale by East Bay Labor Journal and Journal Press can be seen either at the Labor Journal and Journal Press office at 1622 East 12th Street, or at the office of the Central Labor Council in the Labor Temple, 2315 Valdez Street.

Better come in early and make your selections!

Fake price labels subject of attack

WASHINGTON — A spokesman for the Association of Better Business Bureaus has given a strong endorsement to new Federal Trade Commission guides aimed at outlawing fake price labeling.

The FTC guides, which apply only to firms engaged in interstate commerce, prohibit retailers and manufacturers from inflating their price tags to make customers think they are getting a bargain when they purchase the goods at regular prices.

Harold Webber, BBA official, said his group will encourage local business concerns to follow the same standards set for interstate commerce.

Meanwhile there were indications that the FTC was taking a tip from Rep. Frank Thompson (D., N. J.) Thompson had charged that the new FTC guidelines would be just "window-dressing" unless the agency's budget was increased so that it could add the staff necessary to enforce its directives.

Thompson said it was his understanding that FTC has now asked the Budget Bureau to approve additional funds to build up the FTC enforcement staff. — AFLCIO News.

Scabs voted no-union, so NLRB says O'Sullivan boycott ends

WASHINGTON—A union that continues to picket and conduct a boycott campaign against an employer who has used strikebreakers to win a decertification election is guilty of an unfair labor practice, the National Labor Relations Board has ruled.

Its application of what has become known as the "Curtis doctrine" restricting picketing and information activities came in the O'Sullivan Rubber Co. case, a prime example of the use for the Taft-Hartley Act to smash unions.

The board adopted the "findings, recommendations and conclusions" of Trial Examiner George A. Downing, who had recommended a finding of unfair labor practices against the Rubber Workers and Winchester, Va., Local 511.

The three-member panel that handed down the decision went along with the examiner on ordering the union to publish in its paper, the "United Rubber Worker," a notice that the union has ended its boycott of O'Sullivan products and to distribute copies of the notice to all persons and organizations to whom information and appeals for support had been sent.

Local 511 struck O'Sullivan's on May 13, 1956, after months of company stalling on a first contract after the union had overwhelmingly won an NLRB representation election. The company brought in strikebreakers and continued operations on a curtailed basis.

In April 1957, the company asked for a decertification election which under Taft-Hartley would bar the strikers from voting. The election was held October 18, 1957. The vote was 288 to 5 against the unions.

The URW continued to picket and stepped up its boycott campaign of the "Nation's No. One Heel."

In February 1958, the NLRB general counsel filed a complaint that the union's continuing picketing and its boycott campaign were unfair labor practices.

The URW contended in hearings that the basic issue involved was the right to free speech. If the charges were upheld, it said, all unions would lose the right to tell the public about conditions in a plant involved in a labor dispute.

The picketing, it added, was "for organizational purposes by means of persuading the present employees of the company that they have impaired the welfare of all wage earners by taking the jobs of the pickets."

The trial examiner held that the Curtis case was a binding precedent. That decision said that if the union does not represent a majority of the workers on the basis of an election, picketing and other activities against the employer are an unfair labor practice under Taft-Hartley. — AFLCIO News.

Office Union wins election at PIE

The following press release was issued by Office Employees 29:

The OEIU Local 29, AFLCIO defeated Teamsters Local 856 in a National Labor Relations Board election held on October 2 at the Pacific Intermountain Express Terminal in Emeryville. Twenty-six of the office employees voted for Local 29 and fifteen for the Teamsters Union.

The NLRB certified Local 29 on October 30 as the bargaining agent. Business Representative John Kinnick reports that negotiations were recently concluded by OEIU Local 29 with the PIE general office at 14th and Clay Street, Oakland for 170 office employees.

The settement included salary increases of from 5 to 25 cents per hour retroactive to July 1, 3 weeks vacation after three years employment, a pension plan, sick leave with full pay, a cost of living clause and automatic wage inrease of 10¢ an hour on July 1, 1959 and 10¢ on July 1, 1960. Negotiations will now begin with PIE for a contract at the Emeryville Terminal.

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'Doing it Wright Way' proves to be popular article

Repeated and continuing requests for reprints of the article by Harlan Trott ("Doing It the Wright Way"), which originally appeared in the August 1956 issue of "Frontier," have resulted in another reprinting by the Water Economics Committee.

Trott is the San Francisco correspondent of the "Christian Science Monitor" and discusses the Wright Act (California Irrigation District Act) with considerable skill. He is especially interested in using the provisions of the Irrigation District Act to help finance the water development program and brings in the points of view of a number of people to substantiate his position.

On the taxing provisions of the Wright Act, which provides that a tax shall be levied on the land with the improvements excluded Trott says: "The Wright Act has the effect of taxing land into good use. It taxes people into business instead of out of business. For the power to tax is not only the power to destroy, it is also the power to keep alive —if the tax used is a tool, instead of a blackjack."

In the article, Trott briefly reviews some of the positive results of the application of the Irrigation District Act which has been a major factor in transforming substantial areas of California from the land of the Spanish Grants to a land of small family farms.

Trott notes that big landholders were sorry when the Wright Act was passed and includes a quote from Henry Miller's biography by Treadwell — "The Cattle King." Treadwell said: "For the smaller farmer" irrigation districts "are essential, but for the large landowner and cattleman they were deemed a menace. They compelled development . . . They transformed control from the large landowner to the populace. They invaded the liberty of action on which the land barons prospered. They gave Henry Miller more trouble than droughts, floods and pests."

Reprints of the Trott article—"Doing It the Wright Way"—are available from the Water Economics Committee, 945 Pacific Bldg., San Francisco. 3—**Western Water News.**

ADVERTISING AGE reports that "the Goldfine-Adams scandal has helped to put a crimp in the gift market." Business concerns don't give so many as they did.

Textile Unions propose higher minimum wage in jobs under Walsh-Healey

WASHINGTON — Two AFL-CIO unions in the textile field have proposed increases in the minimum wage for textile workers under the Walsh-Healey Public Contracts Act.

The Textile Workers Union of America urged the Labor Department to fix the minimum in the cotton, silk and synthetic textile industry at $1.165 an hour. The United Textile Workers asked that the hourly rate be boosted to $1.25. The present minimum is $1.

At the public hearings on the question of wages that must be paid workers employed on government contracts worth $10,000 or more, an industry spokesman opposed any lower minimum for southern plants. Joseph L. Miller of the Northern Textile Association said the new wage floor should apply in all parts of the country. He did not suggest any specific wage. — **AFLCIO News.**

Kirkland research head of engineers

WASHINGTON — Lane Kirkland, assistant director of the AFLCIO Department of Social Security, has been named director of research and education for the International Union of Operating Engineers.

An authority on welfare plans and pension programs, Kirkland has been with the AFL and the AFLCIO for 10 years.

At a farewell luncheon attended by AFLCIO officials and staff members, AFLCIO President George Meany noted Kirkland's contributions to the labor movement in the field of social welfare problems and legislation. AFLCIO Secretary - Treasurer William F. Schnitzler declared there is wide appreciation for Kirkland's work on behalf of the federation.—**AFLCIO News.**

Canadian labor weekly folds due to recession

WINDSOR, Ont. — The Guardian, one of Canada's best-known labor weeklies, has ceased publication "at least for a while," according to an editorial in the final issue.

It was founded in 1950 as the organ of one Auto Workers local, and later became the voice of two additional UAW locals and of Windsor area affiliates of other international unions. Declining revenue due to layoffs in the three UAW locals, which provided the bulk of its financial support, forced the halting of publication. — **AFLCIO News.**



"DO YOU REALIZE YOU'RE SMOKING A NON-UNION MADE CAMEL?!"

Bakery Workers 125 gets all known fringe items minus one

"Local 125 is now in the position to say that it has for its membership all the fringe benefits that are known with the exception of sick leave," reported Henry Simpson, secretary-treasurer of that Bakery and Confectionery Workers local. In addition provisions of the new contracts signed this year with Sunshine Biscuit Company, Langendorf United Bakeries Incorporated Cookie Division, and Mother's Cake and Cookie Company give members a general 11-cent an hour or more wage increase.

Included in the fringe benefits for all members, which also comprise employees of the National Biscuit Shredded Wheat Cereal Bakery in Oakland as well as two small distributing outlets in San Francisco, are the following: three days paid funeral leave, jury duty pay, a pension plan, health and welfare, hospitalization and medical eight holidays, vacation time, uniforms or uniform allowances, and premiums for night work. Vacations accrue at the rate of one week for 1 year, two weeks for 3 years, three weeks after 10 years, and 4 after 20 years employment.

Under the one-year agreements extending till August 1, 1959 the basic wage scale for women is $1.69 to $2.51½ and for men $1.95 to $2.51½ an hour. Men and women receive the same wage for the same categories of work.

Simpson pointed out the expected effect of the union's efforts to get jury duty pay included in the contracts, which provision became effective August 2 in the Sunshine Biscuit Company the largest employer of the local's 1,200 members. Because jury panels are made up from registration lists he feels that members will now be more willing to register since service on a jury will not result in a cut in income. Local 125 is pressing its campaign to get its members signed up.

The best accomplishment of the union during the past year was the securing of a pension plan for its members with 25 years or more service in the industry or with an employer, and who have reached the age of 65 years. Combining the pension, which is independent of social security, and the benefits he receives from social security the member would be assured a minimum of $183 or a maximum of $216 per month for the remainder of his life. If he should die within three years of retirement his beneficiary receives the balance of payments up to a period of three years and is guaranteed $3,600 from the pension fund alone.

Local 125 was able to complete mortgage payments during the year on its building at 8310 East 14th Street in Oakland which it now owns, under the leadership of the following officers: Charlton McKelvey, president; Clarence Alves, vice president; Henry Simpson, secretary-treasurer; and William E. Chesney, business agent and recording secretary.

HAROLD G. STEARN is resigning as Deputy Labor Commissioner Oakland office, to enter the private practice of law with Ernest H. Norback, with offices at 870 Market Street, San Francisco, and the Easton building here. Stearn before becoming a Deputy Labor Commissioner, had been a business representative of Office Employees 29, and had worked as an organizer for Department Store Employees 1265.

Some folks don't mind others being jobless, hopeless

The following is from the current bulletin on economic trends issued by the AFLCIO:

The not too widespread concern about the plight of the unemployed even while the recession was front page news, suggests that many comfortably placed Americans will complacently assume the jobless have evaporated as soon as production shows an upward trend. Actually, as many millions of families may be affected by unemployment in the next 12 months as have been hurt by it since the recession first began.

Prolonged or recurring unemployment (almost 4½ million Americans suffered two or more periods of joblessness in 1957) has already undermined the resources and confidence of too many of our families.

Liquid savings are quickly spent and living standards soon begin to deteriorate.

Despite optimistic expectations generated by the supplementary unemployment benefit programs recently incorporated in union-management agreements, probably less than 5% of the jobless now receive them. Furthermore, in many cases these payments are already being cut because the accumulated funds are inadequate for a period of prolonged unemployment. For steel workers, these benefits now average about $25 a week and for auto workers about $14.

Under public unemployment compensation programs average benefit payments are only about $31 per week for the totally jobless — hardly more than one-third of individual wage loss. Furthermore, the recently enacted program of temporary benefits for the jobless whose original compensation benefits have been exhausted, has not been put into effect by 28 states. Even in some of the 20 states that have inaugurated the program, second exhaustions are now beginning to occur.

Finally, about one out of every three of the unemployed is not covered by any unemployment benefit system at all.

Electrical Workers ask the affiliated unions to join Safety Council

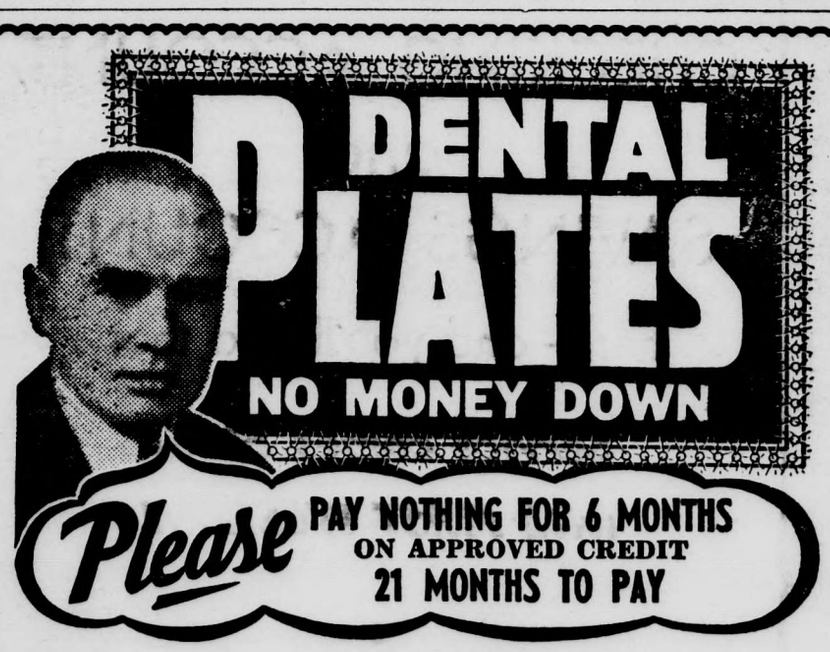
WASHINGTON—The International Brotherhood of Electrical Workers has lanched a drive to implement a resolution adopted by the AFLCIO at its 1957 convention, urging affiliated unions to join the Labor Division of the National Safety Council.

IBEW President Gordon M. Freeman and Secretary Joseph D. Keenan have sent letters to the union's 1,800 locals recommending affiliation with the safety group, declaring such membership would help improve the union's in-plant accident-prevention program. — **AFLCIO News.**

2 chemical unions united picketing

NEW YORK—Some 8,000 members of the International Chemical Workers Union and the Oil, Chemical and Atomic Workers Union employed at 19 American Cyanamid Co. plants in 14 states and Canada staged what is believed to be the first example of coordinated picketing of its kind since the merger of the AFL and CIO in December 1955.

The picketing, which was extended here to the firm's headquarters in Rockefeller Center, was part of a one-day informational and fund-raising program coordinated by the Joint American Cyanamid Council, an inter-union organization of the two internationals. — **AFLCIO News.**



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Assemblyman-elect

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Continued from page 1

Rockefeller the Republican won the Governorship from labor's good friend, Averill Harriman, Democrat.

Since it is widely known that rich Republicans suspicious of tricky Dicky Nixon had persuaded Rockefeller to enter this seemingly hopeless contest, it is assumed that Nixon now knows that his chance for the GOP nomination for President is not so good as it was. He has a powerful rival in Rockefeller.

Among the Statewide candidates backed by labor who won a big victory was Superior Judge Stanley Mosk of Los Angeles, who won the post of Attorney General soon to be vacated by Governor-elect Pat Brown. Mosk defeated Congressman Hillings, Republican, the nature of whose whole campaign indicated, labor people felt, that he might turn into a California edition of what is called McCarthyism as exemplified by the late Republican Senator from Wisconsin.

One of Alameda County labor's major battles, that for winning the 7th Congressional District from its long time GOP Knowland machine incumbent, was still in doubt as East Bay Labor Journal went to press, with labor's candidate, Democratic Jeffery Cohelan, in the lead, but absentee ballots still possibly a deciding factor after the major count is finished.

The State Senatorship formerly held by Arthur H. Breed had been won by labor's candidate, Democratic John W. Holmdahl.

Holmdahl's victory fitted in with the Statewide sweep whereby Democrats for the first time in many years won control of both houses of the Legislature.

But in the Assembly Districts of the 7th Congressional District labor's candidates apparently lost in both contested places: Wilma Hackett lost in the 16th to Republican Dahl; and in the 18th apparently Winton McKibben lost to Republican incumbent Mulford. Labor-backed Assemblyman W. B. Rumford in the 17th had won both nominations in the primary election.

In the Assembly Districts of the 8th Congressional District, where in the primary labor-backed Congressman George P. Miller had captured both nominations in the primary, labor candidates did well, apparently winning in both contested districts: Assemblyman Robert Crown having a commanding lead over Republican Downey, and labor-backed Nick Petris having a big lead over Republican Sheridan. This latter contest was of some special interest because the 15th was the seat held by Republican Speaker "Abe" Lincoln, who retired recently from the seat.

Health insurance needed, says Hayes

CHICAGO — The health needs of the nation would be better met by emphasizing health insurance that covers prevention and early treatment of disease, Machinists President Al J. Hayes told Blue Cross and Blue Shield executives here.

Emphasis on this type of health insurance would tend to keep hospital costs down, Hayes said. "It is high time," he added, "that we stopped emphasizing insurance against the high cost of neglected health and devoted more of our efforts to developing a system of insurance or prepayment which will give the American people greater access to the kind of health care which prevents illness or nips it in the bud."

Hayes singled out the problem of health insurance being tied to hospital care. He pointed out that persons who want to take advantage of their insurance coverage are driven to hospitals for care that could have been provided elsewhere, in the home or in the doctor's office.

"In view of the strain on our hospitals, this is folly of the worst type," Hayes said.

Hayes cited recent surveys which show that health insurance plans providing preventive care and early treatment reduce the need for hospitalization.

The IAM president, who served on former President Truman's Commission on Health Needs of the Nation, said the basic problem was "our backward approach to the whole problem of prepaid medical care." — **AFLCIO News.**

Tell 'em you saw it in the East Bay Labor Journal!

Employer-paid pension plan features Printing Press pact

Fred Brooks, secretary for Printing Pressmen 125, described his union as "the most progressive union in the printing industry." To substantiate this statement he pointed out that among other accomplishments the union is the first in the East Bay to obtain an employer-paid pension plan for pressmen, jury duty pay, and time off for death in the family.

Effective March 1 this year were two-year contracts for both the commercial and manifold plants. Each contract has an opening January 1, 1959 for wages and overtime.

Under terms of the commercial contract pressmen gained an increase of $5 per week in pay as well as a new pension plan to be included under the Pacific Coast Pressmen's Retirement plan. Foremen are guaranteed $7.50 per week higher pay than that received by the highest journeyman class supervised.

Changes were also effected in overtime rates. Pressmen now get double time after two hours overtime and triple time after five hours. For work on Saturdays they receive time and a half for the first four hours and double time after that.

Vacation time pay is based on 6% of total earnings and holidays worked are paid for at triple time. Pressmen work a half shift before both Christmas and New Years for which they obtain a full shift's pay.

In addition to the general wage increase Clayborn press operators gained a $5 per week higher raise.

The new contract for manifold plant pressmen also provided a $5 wage hike as well as an extra paid holiday and overtime rates as in the commercial contract. Not included in the commercial contract is the provision for full time pay for jury duty.

In the manifold contract additional increases were obtained according to the classification of the presses. Multi-web press operators get 5 cents an hour more and imprinters 20 cents per hour higher. An increase of 10 cents an hour went into effect for each printing unit added to the press.

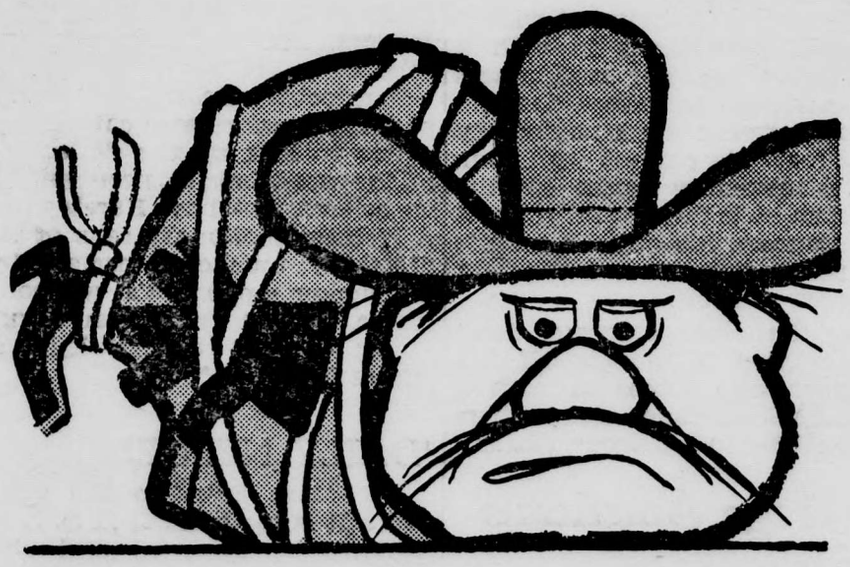
In June Local 125 held a family night meeting which had good attendance and was pronounced a real success.

The local sponsors a junior baseball team in Contra Costa County for boys in the 13 to 15 age bracket. It contributes to the Pleasant Hill Recreation and Park District, the only union participating in this group. Local 125 hopes to gain favorable publicity for unions through community activities.

Officers presiding over the business of Local 125 are John Bisautia, president; Hugh Mowery, vice president; and Fred Brooks, secretary.

6 BIGGEST AIRLINES have announced a mutual aid pact to share revenues when any one or more is shut down by a strike. The plan calls for restoration to the idled airline of the net extra passenger and freight revenues diverted to the other airlines during a shutdown caused by a strike. One of the signers is Capital, struck by IAM.

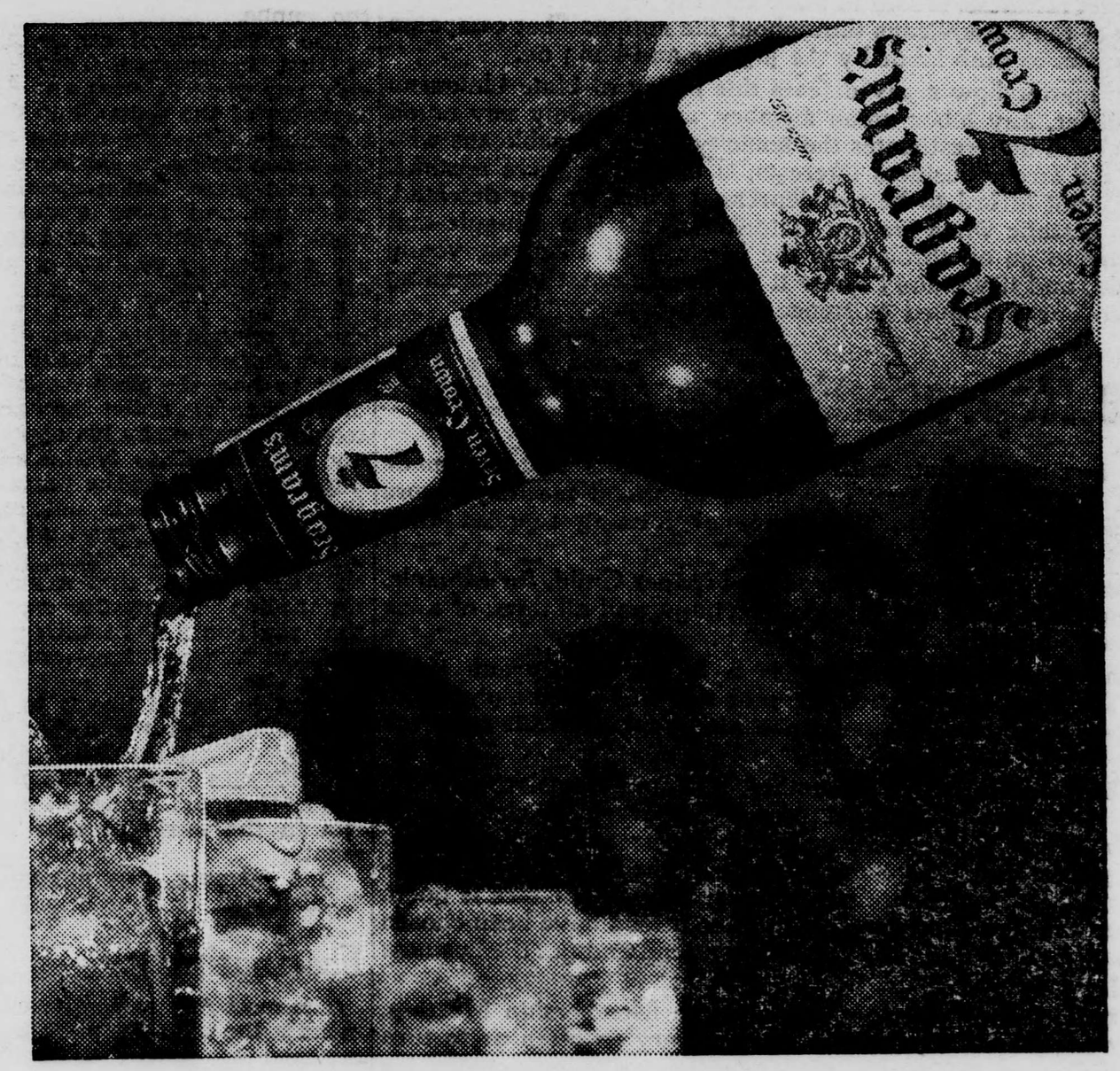
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East Bay LABOR JOURNAL

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R. L. BURGESS, Editor

33rd Year, No. 32 November 7, 1958

No matter who wins one fight, there'll be more!

The political campaign which ended last Tuesday gave union labor ample warning that we are hated by very powerful groups and that either we are going to take political activity more and more seriously as a regular part of trade union operations or we are going to see a great lessening of trade union operations.

Trade union membership is not growing as fast as the population of the country. Automation is bringing new types of technicians to the fore whom we have not had conspicuous success in organizing. The very prosperity for our own members which unionism has done so much to build up has made many of them unaware of the need for unionism. The proportion of white collar workers of all sorts to production workers is increasing, and unionism is still mainly based on the older crafts and on production workers in big plants, making so far no great appeal to the majority of the white collar workers.

If many labor people, including many labor leaders, fail to recognize the impact of all this on unionism, there is one thing sure, and that is that our enemies are very much aware of it. The campaign which ended this week proved that.

General Electric, for example, sensed that the time had come for big corporations to jump right into the midst of the fray, and appeal to stockholders to beat down the workers out of whose labor the dividends come. And while Bill Knowland might be more appropriately be called Bull Knowland, always, because of the way he went after us, Richard Nixon, who might appropriately always be called Snake Nixon because of his political craftiness, is said to have actually written the campaign policy of the Republicans throughout the nation. That campaign policy was to grab labor by the jugular and hang on.

No matter how many defeats this policy of Hate Unionism may suffer, any labor union member, and certainly any union leader, who underestimates the tenacity of the Republicans who serve the larger business interests, is making a grave mistake. We cannot afford to be too depressed when we are defeated, or too ecstatic when we are victorious. This is a struggle that is going to go on throughout the lifetimes of all of us, young and old, and if we don't know it we are ignorant of something vital to our continued existence as a group.

The Representative Assembly

It is strange that, with all the complaints that are made about the failure of union members to attend meetings, more attention isn't paid to the device of forming representative bodies to transact union business.

The San Francisco-Oakland Newspaper Guild, for example, has for years had three types of meetings, and all three of them are pretty well attended.

The Executive Committee is a fairly large group itself, with the chairman of each Unit of the Guild automatically a member. It meets on a Sunday morning, and often sits for a full three hours.

The Representative Assembly is a real legislative body. Each Unit chooses a representative for every 25 members of the Unit. This Representative Assembly meets once a month at least, passes on the recommendations of the Executive Committee, and initiates proposals of its own. The attendance is good, because the men and women entitled to attend have been chosen for that purpose, and are expected to attend and get the business of the union done.

Once every three months comes the Membership Meeting. Every member is expected to attend every so often or to turn in a legitimate excuse for not attending, or to be penalized a month's extra dues. There's no denying that many try to get out of attending this meeting, but on the whole, the attendance is pretty good. The actions of the Representative Assembly have been discussed in the Units a good deal, and there is some real interest in the subjects to come before the final authority, which is the membership.

The Representative Assembly is the key institution in this setup. With various modifications to fit different situations, it might be established in many unions and might help to democratize the transaction of union business.

PAT HILLINGS, if in any way responsible for the dirty piece of campaign literature headed "The Fact Sheet on Candidates for Attorney General," should apologize to the public. It was a sly, underhanded, vicious performance. The stating of the respective religions of the two candidates fitted in well with some of the stuff that was got out by Joe Kamp and used in the campaign for Senator William F. Knowland.

The Aim Remains the Same



THEODORE ROOSEVELT'S hundredth birth anniversary has been celebrated recently, bringing to many minds the great fight for conservation by that famous Republican President who finally jumped his party, finding it too reactionary. Labor backed him in the conservation drive.

UNION OFFICES GIVEN SOME ADVICE ON TACT

The Chicago Federation News printed recently the following advice to union office workers given at a Building Service Employees conference by Carlton R. Sherman, assistant to the president of Chicago General Service Employees Local 73:

Union office workers deal with three groups of people: the members, the business agents and officials of the union, and the public.

The members, of course, are of first importance. They not only pay your salaries and the expenses of the union, but they constitute the only reason for the union being in existence in the first place. Union members are more and more aware of what their rights are and they are entitled to continuing and effective service.

The key point which you should remember in your dealings with the member is the fact that to him the problem he is bringing to the union through a telephone call or by his appearance at the office is the most important thing in the world at that moment. He is not concerned about the fact that the union may mave a strike going on somewhere or that a major negotiation is deadlocked, or that you had a fight with your husband that morning—or anything else.

What he would like is to get the feeling that the union and the union staff that he is dealing with also considers his problem as the most important problem in the world at that moment.

If a member does not speak English well, or if he belongs to a minority group which you may have some feelings about, or if he is not dressed in a manner which you think is proper—don't think he is not worthwhile or that he is not entitled to the same treatment and service from the union as some fancy dan or slick character.

In fact, if you have feelings of contempt for working people in whatever form they come, you do not belong in a union office. Don't brush them off, don't neglect them, and don't try to be superior to them.

If you can't solve the problem the member brings to you, as may frequently be the case, see to it that his problem is called to the prompt attention of someone in the office who can. Tell the member what course of action you are going to take to get his problem handled. Don't just leave it dangling in air.

Try not to be irritated with a member who comes in with a belligerent manner and starts the conversation with a demand to know "what am I paying my dues for?" Be patient with him. He is obviously upset by the problem he is facing and you will not improve his outlook on life by responding in a belligerent manner yourself.

On the other extreme, don't be tempted to slough off the member who comes in with a very meek attitude. All members are entitled to courteous, patient,

Fascinating

The most fascinating development is the big sales pitch businessmen are giving themselves about the vital importance of "getting into politics." As I understand it, they have decided that they can't buy the election of Congress and the governors' mansions any more, so they are going to emulate labor and try to educate the voters.

This conjures up interesting images. The regimented junior accountants—each with his eye on the next rung up the corporation ladder—are going to operate politically "at all levels."

The manager of the accounting department will give them a pep talk, assign them jobs to run for or candidates to support, and send them out to register the multitudes, explain the issues lucidly and get the critters to the polls. — **Willard Shelton in Guild Reporter.**

Average Americans

The average American . . . can generally get on with the other average American . . . if he will only know it. If he does not know it, but makes him a monster in his mind, then he will not get on with him.

But if he will take the trouble to know him and realize that he is a being just like himself, with the same instincts, not all of them good, the same desire to overcome those that are good, the same purposes, the same tendencies and shortcomings . . . if he will realize all that, and if you can get the two together with an honest desire each to try not only to help himself but to help the other, most all of our problems will be solved.—**Theodore Roosevelt.**

OPINIONS

You Write 'Em . . . We Run 'Em!

MRS. MALVINA REYNOLDS, 2027 Parker Street, Berkeley, member of Musicians 6, sends in a copy of a letter she wrote to the editor of the International Musician, protesting against a considerable space in that union paper being devoted to a notice that a certain man is "wanted by the FBI." She also sends a copy of the International Musician containing the notice in question. In her letter to that publication she says:

"Since when has the function of a trade union included acting as finger man for the FBI?"

Her letter notes that the hunted man is a Negro, and asks if this is a sign of prejudice on the part of the International Musician's editor.

WARREN K. BILLINGS, member of the Watchmakers, writes asking to send East Bay Labor Journal to a new address, explaining that he is retiring from his business stand in the Grant building in San Francisco, having reached the age of 65. He adds:

"In the near future I hope to spend considerable of my time writing a biography of Tom Mooney, in collaboration with Ben Legere, a resident of Berkeley, who is another old-time progressive in the labor movement and was once an organizer for the I. W. W. and was jailed in the Textile Worker's Strike in Little Falls, N. Y. many years ago. He too was a long time friend and associate of Tom Mooney's and did much work on the Mooney-Billings case between 1916 and 1939, when we were released.

"I've read your editorials for years and nearly always approve them. I particularly appreciated yours of October 10th on Jack Reynolds."

STEVE MURDOCK of the Peoples World sent in the following note some time ago which in the rush of election work at this office didn't come to careful attention immediately:

"You've often said you had no objection to a Communist stating his views as long as it was done directly and openly. The Peoples World is providing this opportunity by sponsoring the Oakland appearance of Hyman Lumer Saturday night, October 25. On the off-chance you might think this of interest to your readers, I'm enclosing a press release."

Murdock's note and its accompanying press release caused our editor to look up the definition of the word **touche,** pronounced, we believe, too-shay! Here's what a Webster dictionary says of it: "Literally, touched, especially by a fencing opponent's weapon; hence, scored on in an argument; — used to ackowledge a successful point."

★ ★ ★

'DAILY NEEDED'

. . . Please keep up the good fight. It is too bad the E. B. L. J. couldn't be enlarged and circulated as a daily in competition with the Hate Mongering Tribune.

Respectfully,
LOUIS F. BRIGGS,
Local 284 I.A.M. (Member)

★ ★ ★

NEW FURROW

Recently the City of Philadelphia lowed an important new furrow in the field of enlightened municipal labor relations when the city council adopted an ordinance setting up a little Davis-Bacon Act. The ordinance provides that all contractors working on construction projects financed by the city must pay prevailing wages.—**The Carpenter.**